



PRIORITY REFORM THREE

Outcome

Improving mainstream institutions: Governments, their organisations and their institutions are accountable for Closing the Gap and are culturally safe and responsive to the needs of Aboriginal and Torres Strait Islander people, including through the services they fund. [Clause 17. c.]

Target: Decrease in the proportion of Aboriginal and Torres Strait Islander people who have experiences of racism. [Clause 81. c.]

Indicators:

- Aboriginal and Torres Strait Islander people employed in government mainstream institutions and agencies:
 - Total number, by level and agency
 - Number of identified Indigenous Australian positions by level and agency
- Aboriginal and Torres Strait Islander representation in governance positions in government mainstream institutions and agencies:
 - Proportion of Aboriginal and Torres Strait Islander membership on Boards
 - Aboriginal and Torres Strait Islander advisory bodies
- Number and proportion of government mainstream institutions and agencies with Reconciliation Action Plan (RAP) in place, by RAP type
- Government mainstream institutions and agencies reporting actions to implement the transformation elements:
 - Identify and eliminate racism
 - Embed and practice meaningful cultural safety
 - Deliver services in partnership with Aboriginal and Torres Strait Islander organisations, communities and people
 - Increase accountability through transparent funding allocations
 - Support Aboriginal and Torres Strait Islander cultures
 - Improve engagement with Aboriginal and Torres Strait Islander people

Outcome indicators

- Proportion of Aboriginal and Torres Strait Islander people reporting experiences of racism
- Proportion of Aboriginal and Torres Strait Islander people who identify as feeling culturally safe in dealing with government mainstream institutions and agencies

Disaggregation:

- By jurisdiction CTG outcome areas

Data Development:

Response to Aboriginal and Torres Strait Islander people reporting racism

